

THE SIGNAL BOX

Welcome to the first issue of The Signal Box

Quarterly news and updates from Fenix Signalling



Introduction

Welcome to the first edition of The Signal Box, our quarterly newsletter from around the business.

Where have the last eight months gone? This has been the recent topic of conversation within the Fenix office. The 7th of April being our "first day at the office" and now it's almost Christmas! It's true what they say "time flies when you are having fun!"

At Fenix we have been laying the foundations for our future success and building up a reputation for quality and outstanding delivery. Innovation and professionalism are embedded within our mission strategy and we are experiencing huge successes within the areas of project engineering and management, training, consultancy and turnkey services to the rail signalling sector. With the continued dedication and support of our team at

Hatton, we anticipate a busy and exciting future ahead!

With time passing so quickly business needs to look forward to the next challenge/opportunity and we fail to reflect on the journey and achievements so far. With this in mind we have launched our newsletter to showcase our news and some of the projects we are working on

We hope you enjoy reading the first issue of The Signal Box and welcome your feedback. If there is a signalling hot topic you would like to raise we can cover it in our newsfeed online or the next edition.

In the meantime, wishing you all a Merry Christmas and A Happy New Year from all at Fenix Signalling!

Fenix Signalling - generating signalling engineers for the future

A sustainable workforce is essential for the growth and development of any business. But, how do you ensure a business can grow and develop whilst having the confidence to engage with the inexperience of youth? Fenix Signalling has found the perfect balance.

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Career Comeback at Fenix Signalling

Fenix Signalling has a new employee, Vanya, a black Labrador. The latest addition to the team is working with document controller Kerry Pearce at the Coventry-based signalling company.

Two years ago, Kerry was working as a signal design engineer for Chase Meadow Consultants. Her role involved safety-critical work..

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Rules for a Reason

Eddie Murphy, Head of Projects and Business Development attended the SSE Enterprise Rail "Rules for a Reason" supplier safety event held in Thatcham, Kent on 23rd November 2015. The event outlined and reaffirmed the importance of pro-active, robust and collaborative health and safety management in the rail industry and included speakers from SSE, fellow supply chain commitment to working as one and delivering an exceptional

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Congratulations to Kerry and Shaun

We are delighted to congratulate two of our valued employees, Kerry and Shaun, on their recent wedding.

The pair met working together around four years ago and both joined Fenix Signalling in April of this year. Kerry works as Document Controller and Shaun is our IS and Communications Manager,

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Rusty the Dog - Individual and Distinctive!

Rusty - another office buddy on the Fenix Team, who really is proving to be quite a Character! He joins Vanya, Kerry Pearce's guide dog.

Over the years Rusty has been a great buddy and therapist to his owner Eddie Murphy (Head of Projects and Development) Rusty's business discussions during the nightly exercise walk help...

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Matt Wain

Signalling Design Engineer



Matt studied Civil Engineering at the University of Glamorgan and identified his career opportunity in the rail industry just 18 months ago.

He has already built up an impressive list of qualifications including a 100% perfect score in basic signalling technology and is currently working towards his IRSE Design Licence (1.1.510v1), which he hopes to achieve by the end of 2015. He is working under the mentorship of a principles designer, who has significant experience on complex projects.

On-the-job training is vital to his progression and Matt has now worked on some significant projects, such as producing a scheme sketch and FPS for Banbury LMD, a project which is ongoing, and a signalling design project for a new ground frame, connecting a single line to new sidings for SITA Avonmouth.

Matt's other successes include bespoke basic signalling, again achieving a distinction in Levels 1

and 2, Personal Track Safety and Mod 5 Test Assistant. He became an affiliate member of the IRSE in May 2015.

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Aimee Downing

Quality & Compliance Manager



Despite only being in the rail industry since spring 2014, Aimee has progressed rapidly to become a key member of the Fenix team. Her proactive, can-do attitude enables her to work well in an adaptive, multi-skilled team environment, face-to-face with clients or working under her own initiative.

Always looking to progress personally, Aimee successfully completed the ISO9001 lead auditor course in April 2015 and has recently completed Stage I of a project management qualification. These come on top of certificates in first aid with the British Red Cross and the Principles of Risk Assessment from the Chartered Institute of Environmental Health.

Through Aimee's skills in compliance and risk auditing, Fenix can offer these services to other companies – especially those in the rail sector – that might want to utilise her expertise in matters such as health and safety, quality management systems and use of equipment.

Aimee is constantly looking to enhance her company skills and is increasing her involvement in tender responses, client liaison, broad-based administration and training, amongst other tasks.

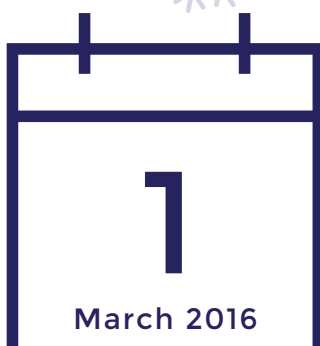
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Future Events

SAVE THE DATE - Looking forward into 2016 we are preparing to host two events:



Depot Solutions Conference



Rail Signalling Training Course

Further details are to follow in the new year, however we welcome your attendance and look forward to seeing you all then!



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